

# California Minimum Wage Rates

The tables below provide an overview of California's minimum wage. Click on the links provided for posters and additional wage information, including certain details on coverage, exemptions, tips, deductions, and immigration status.

## January Updates

Locality	Jan. 1, 2020	Jan. 1, 2021	Jan. 1, 2022	Jan. 1, 2023
<a href="#">State of California</a>	\$12* \$13**	\$13* \$14**	\$14* \$15**	\$15
<a href="#">Belmont</a>	\$15	\$15.90	\$16.20	
<a href="#">Cupertino</a>	\$15.35	\$15.65	\$16.40	
<a href="#">El Cerrito</a>	\$15.37	\$15.61	\$16.37	
<a href="#">Los Altos</a>	\$15.40	\$15.65	\$16.40	
<a href="#">Mountain View</a>	\$16.05	\$16.30	\$17.10	
<a href="#">Oakland</a>	\$14.14	\$14.36	\$15.06	
<a href="#">Palo Alto</a>	\$15.40	\$15.65	\$16.45	
<a href="#">Redwood City</a>	\$15.38	\$15.62	\$16.20	
<a href="#">Richmond</a>	\$15	\$15.21	\$15.54	
<a href="#">San Diego</a>	\$13	\$14	\$15	
<a href="#">San Jose</a>	\$15.25	\$15.45	\$16.20	
<a href="#">San Mateo</a>	\$15.38	\$15.62	\$16.20	
<a href="#">Santa Clara</a>	\$15.40	\$15.65	\$16.40	
<a href="#">Sunnyvale</a>	\$16.05	\$16.30	\$17.10	

\*Applies to employers with 25 or fewer employees

\*\*Applies to employers with 26 or more employees

## July Updates

Locality	July 1, 2020	July 1, 2021	July 1, 2022
<a href="#">Alameda (city)</a>	\$15	\$15 (no change)	\$15.75
<a href="#">Berkeley</a>	\$16.07	\$16.32	\$16.99
<a href="#">Emeryville</a>	\$16.84	\$17.13	\$17.68
<a href="#">Los Angeles (city)</a>	\$14.25* \$15**	\$15	\$16.04
<a href="#">Los Angeles (county)</a>	\$14.25* \$15**	\$15	\$15.96
<a href="#">Malibu</a>	\$14.25* \$15**	\$15	\$15.96
<a href="#">Milpitas</a>	\$15.40	\$15.65	\$16.40
<a href="#">Pasadena</a>	\$14.25* \$15**	\$15	\$16.11
<a href="#">San Francisco</a>	\$16.07	\$16.32	\$16.99
<a href="#">San Leandro</a>	\$15	\$15 (no change)	\$15 (no change)
<a href="#">Santa Monica</a>	\$14.25*	\$15	\$15.96

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**Special Note Regarding Minor Employees:** The minimum wage in California is the same for both adult and minor employees.

**Special Note Regarding Tipped Employees:** Unlike federal regulations, California law does not permit an employer to use an employee's tips as a credit toward its obligation to pay the minimum wage. As a result, California employees must receive the minimum wage plus any tips left for them by patrons of the employer's business.

## More Information

Contact the [California Department of Industrial Relations](#) for more information.

**Please Note:** The state laws summaries featured on this site are for general informational purposes only. In addition to state law, certain municipalities may enact legislation that imposes different requirements. State and local laws change frequently and, as such, we cannot guarantee the accuracy or completeness of the information featured in the State Laws section. For more detailed information regarding state or local laws, please contact your state labor department or the appropriate local government agency.