

# DOL Proposes FLSA Overtime Rule With **Higher Salary Levels** for White Collar Employees



The DOL is proposing to **increase the salary level** for:

The executive, administrative and professional overtime exemptions from **\$684** to **\$1,059** per week (\$55,068 per year); and

The highly compensated employee overtime exemption from **\$107,432** to **\$143,988** per year.

**The proposed rule does not impact the duties test for the white collar FLSA exemptions.**

The rule would enable the DOL to **update salary levels automatically every three years.**